Dear partner,

Welcome to the latest edition of “South Bay Workforce Connection,” the electronic newsletter of the South Bay Workforce Investment Board (SBWIB).

This information-packed eNewsletter, will bring you up to date on happenings within our organization and throughout the South Bay Area, upcoming events, and encouraging stories of success and achievement. These no cost services open doors to most everyone looking to improve their quality of life, including the student seeking to start their career, the person struggling with homelessness, to the individual being laid off looking for a new opportunity.

We wish you all and your families happy holidays and hope you can share some holiday cheer with a tax deductible donation. Your generosity will allow us to continue helping people find jobs and assist businesses to hire residents in the South Bay. Your donation will also support our youth programs, teen centers and employment programs to ensure people in the South Bay have the good jobs they need to live happy healthy lives and enjoy a prosperous new year.

May you have a wonderful 2020!

Sincerely,
Jan Vogel

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**During the Holidays, the Time of Giving, Help Support our Work to Keep People Employed**

Click the 'Donate' button to redirect and donate from the SBWIB website

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**SBWIB's 24th Annual Alumni Awards Ceremony**

Thank you to all of our partners, local, state, national academic and funding partners, the business community and other friends of the SBWIB.

Thank you for your continued support and help to make a difference in the lives of so many and a special thank you to all the SBWIB staff for their help and support throughout the year.

[View additional event photos here](#)
More than 450 community leaders, educators, employers, training partners and successful job seekers joined with the South Bay Workforce Investment Board staff and administrators for the 24th Annual Awards Ceremony and Banquet, October 10th, at the Torrance Marriott.

The evening's top award - the Esther Williams Award of Excellence - was presented to Los Angeles County Second-District Supervisor Mark Ridley-Thomas. Inglewood Mayor James T. Butts, Jr., made the presentation and cited the Supervisor's distinguished public service career that has spanned nearly 30 years during which time he has championed initiatives that met the social and economic needs of his constituencies throughout Southwest Los Angeles County.

The net proceeds of the event will benefit youth programs the SBWIB provides.

Read Press Release here

SUCCESS STORIES
Meet Malika Spellman
Malika Spellman, 25-year-old Compton resident and single mother, had a difficult time transitioning from the military into civilian life. Her goal was to find something with bigger purpose, a career with meaning.

Ms. Spellman was referred to the South Bay One-Stop Business & Career Centers - Inglewood for employment services and enrollment into the Transitional Subsidized Employment (TSE) program. Along with getting work experience she received assistance with clothing for interviews, transportation allowances and was offered education. Ms. Spellman was placed at EV Connect for her training.

EV Connect was so impressed with Ms. Spellman’s work they offered her the position full-time after she completed her hours. Ms. Spellman is now a Customer Support Specialist in a career with a company that serves a bigger purpose, as she dreamed.

"Take your time, know the skills you have and find a company to add good value to."

Meet Christopher Norwood
Christopher Norwood, a 40 year single parent of a teenage son, was laid off from his executive position with the Uber Corporation. Even though he had more than 10 years service in customer service and sales and had held a variety of leadership and mentoring positions, he had trouble getting job interviews due to "being over qualified" for the positions.

His GAIN case worker at the South Los Angeles Worksource Center recognized his diligence and desire to get back into the workforce and referred Christopher to the PACE program where he could concentrate more on a career focused opportunity.

He was selected for a Transitional Subsidized Employment (TSE) on the job training position with the nonprofit PV Jobs that provides career training and job placement services for populations with barriers to employment including recently paroled individuals. Christopher started off as an office assistant, but was quickly elevated to the Training Department as an intern pre-apprentice coordinator responsible for intake, orientation presentation and supportive service assistance for clients.

Christopher so impressed his managers that he was hired full-time with an annual salary of $43,000.

"The services I found most helpful at the Worksource Center was the TSE program which allowed me to be placed in a friendly workplace environment that enable me to learn additional skills to advance my experience and become more of an asset"
Hard work really does pay off. That was definitely the case for Sesar Juarez, who was accepted into and completed the Bio-Flex Pre-Apprenticeship Program developed by the South Bay Workforce Investment Board. Because of the training he received from the program, Juarez now has his dream job in the field he studied for—bioscience.

"It's really cool that I get to pull from all the bits and pieces of knowledge that I gathered in college, and now apply it in an actual industry," said Juarez.

The Bio-Flex program enables job seekers interested in bioscience like Juarez to work as paid interns with leading bioscience firms throughout the Los Angeles region.

Read the full story and the top 5 middle-skill occupations in LA here

Visit www.sbwib.org/bioflex for more on the Bio-Flex program.

Read EDD's News Release here

Read SBWIB's Press Release here

LA County Board of Supervisors Recognize Thirty-Nine SBWIB Bio-Flex Pre-Apprenticeship Graduates

The Los Angeles County Board of Supervisors recognized the first graduates of the SBWIB Bio-Flex Pre-Apprenticeship program at a special breakfast reception and formal board presentation on Tuesday, October 29, 2019 at the Hall of Administration.

This event celebrated the success of the 39 Bio-Flex graduates who completed the program. Initial pre-apprentice cohorts were hosted by Bachem Americas, Inc., Oak Crest Institute of Science, Pasadena Bio Collaborative Incubator, Protomer Technologies and Takeda Pharmaceutical Company.

Present to show support were stakeholders, program partners, and parents/guardians. BFPA partners include: West Los Angeles College, El Camino College, California State University Dominguez Hills, Biocom, Workforce Development Aging & Community Services (WDACS), Los Angeles County Economic Development Corporation (LAEDC). Interested students and supervisors from Compton Dominguez High School, and North Torrance High School were also invited to celebrate the new, innovative Bio-Flex Youth Pre-Apprenticeship program.

Read Press Release here

Additional articles on Bio-Flex
LA County Board of Supervisors recognize 39 SBWIB Bio-Flex Pre-Apprenticeship Graduates

SBWIB Hosts Inglewood Teen Center's 6th Anniversary

The SBWIB, Inglewood civic leaders, and educators celebrated the Inglewood Teen Center's 6th Anniversary on October 3rd, 2019 at the Inglewood Teen Center, located at the Inglewood Public Library. The Teen Center, along with the Hawthorne Teen Center, are operated by the SBWIB.

The City of Hawthorne Recognizes SBWIB Aero-Flex Graduates

The SBWIB Aero-Flex Pre-Apprenticeship students, accompanied by their parents/guardians, were recognized during the City of Hawthorne's council meeting on Tuesday, September 24, 2019. The group of twenty-three students graduated from the SBWIB's Aero-Flex Pre-Apprenticeship program earlier this summer.

More than 600 Students Attend Hiring Event at El Camino College

El Camino College, in partnership with the
SBWIB, hosted the inaugural Warrior Jobs Career Education Hiring Event on the El Camino campus on Thursday, October 3.

The event resulted in 652 students in attendance and featured 64 employers from various fields, including SpaceX, Terranea Resort, Los Angeles World Airports, Career Expansion, and several others. Several law enforcement and public service departments were present for the event as well, such as the Los Angeles Police Department, and the Orange County Fire Authority.

Read Press Release here

U.S. Department of Labor Awards $12 Million Grant to West LA College/SBWIB Led Collaborative

The U.S. Department of Labor (DOL) has awarded a $12 million grant to a West Los Angeles College/SBWIB collaborative that will be part of a national effort under its Growing Advanced Manufacturing Apprentices Across America (GAMAAA) program to prepare and place 5,000 workers into pre-apprenticeship and apprenticeship roles in advanced manufacturing with a focus on the Aerospace and Bioscience industries over the next four years. The grant was the only one awarded to a California applicant and will support training of new hires and incumbent workers.

Read Press Release here

SBWIB & Los Angeles County Department Authority Host Hiring Event at Harbor Hills Community

Residents and job seekers attended a hiring event at the Harbor Hills apartment community on Wednesday, September 25th, sponsored by the SBWIB in partnership with the Los Angeles County Development Authority. More than 25 employers were in attendance, all of which were filling vacancies in the fields of security, maintenance, custodial, warehousing, and many others.

Read Press Release here

WHAT'S NEW

Youth Job Opportunities
On-going job openings for youth in the South Bay, ages 16 and older. Connect eligible youth to the bi-monthly list below for job opportunities.

Download the youth job listing here

Visit the SouthBayYouth.org site here

UPCOMING EVENTS

December 5th: Hawthorne Teen Center 11th Anniversary
Join the SBWIB to celebrate the 11th anniversary of the Hawthorne Teen Center!
When: Thursday, December 5th, 2019
Time: 4:30 p.m.
Location: 3901 W. El Segundo Blvd., Hawthorne, CA 90250

Download flyer here

For the latest information and events taking place in the South Bay Area, be sure to check us out on social media at the following outlets:

LinkedIn: (South Bay 1-Stop), (South Bay Workforce Investment Board)
Twitter: (@SouthBayWIB, @SouthBayJobsCA)
Facebook: (South Bay Workforce Investment Board - SBWIB, South Bay Jobs, Gardena One-Stop, Carson One-Stop), Hawthorne Teen Center, Inglewood Teen Center
Pinterest: (SouthBayWIB), Hawthorne Teen Center
Instagram: (SouthBayWIB), Inglewood Teen Center, Hawthorne Teen Center
YouTube: (South Bay Workforce Investment Board)
For more information and resources, be sure to visit

SBWIB.org
SouthBay1Stop.org
SouthBayBusiness.org
SouthBayYouth.org
SouthBayJobs.org
iCareInglewood.com
CYS-la.org
Hawthorne Teen Center
Inglewood Teen Center

Visit SouthBayJobs.org for job posts and employment fairs

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

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