WHO BENEFITS FROM TELEWORK?

**Employers**
- Lower Real Estate Costs
- Increased Talent Pool
- Reduced Attrition
- Reduced Costs of New Hires
- Reduced Salaries
- Relocation Cost Savings
- Increased Productivity

**Workers**
- Improved Work/Life Balance
- Reduction or Elimination of Commute
- Reduced Commute Costs and Burden
- Increased Engagement
- Relocation Cost Savings
- Improved Job Opportunities
- Increased productivity

**South Bay Community**
- Increased Labor Force Participation
- Improved Housing Options
- Reduced Pollution
- Increased productivity